

COBA/Select Sires Employment Opportunity

Position: General Manager

COBA/Select Sires, Inc.

Columbus, Ohio

COBA/Select Sires, Inc. is a farmer-owned and -directed cooperative that provides superior dairy and beef genetics, reproductive products and services to benefit its member-owner-customers. The cooperative serves producers in seven states in addition to the country of Mexico. COBA/Select Sires employs more than one hundred sales and service professionals. COBA is a founding member-owner of the Federated Cooperative: Select Sires Inc., Plain City, Ohio.

The General Manager is responsible for management of all affairs of the cooperative. Successful candidate must:

- Work with the farmer-owner-elected Board of Directors
- Delegate responsibilities to staff and employees consistent with sound management practices
- Maintain sound fiscal position
- Work with Federated Cooperative and its members to ensure the operation follows true cooperative principles

Background in dairy and beef with experience in Artificial Insemination (A.I.) industry, management, leadership and farmer-owned cooperatives a plus.

Position will be located in Columbus, Ohio at the headquarters of the cooperative.

Full job description available on COBA website <u>www.cobaselect.com/resources</u>. Benefits include salary, health insurance, and 401K.

The board plans to interview by the last week of October 2021. Successful candidate will begin responsibilities with the cooperative preferably by December 1, 2021.

For full consideration, a cover letter with resume must be submitted by October 10, 2021 to:

cobaboard@cobaselect.com

Chad Steinberger Board President, COBA/Select Sires

Further information may be obtained by contacting Chad Steinberger at cobaboard@cobaselect.com or by phone at 940-733-0430.