

# **SELECT SIRES MEMBER COOPERATIVE (SSMC) Summer Internship Program**



Select Sires Member Cooperative is proud to announce that we have opened the application process for our inaugural summer internship program as of October 1, 2023.

This program is designed to expose students to all areas of sales and service of the cooperative. The carefully selected students will be provided training and learning opportunities within the fields of genetic and reproductive services to include genetic audits, reproductive training, mating, activity monitoring systems, and dairy management software programs.

There will be a minimum of one student selected for each of the two internship positions below in each of the five SSMC service areas. This will result in at least 10 student interns chosen as the Select Sires Member Cooperative 2024 Summer Interns throughout our 27-state territory.

## **1. Dairy Program Specialist – Sales & Marketing Internship**

This program will be more focused on sales representation and genetic consultation in addition to learning artificial insemination skills.

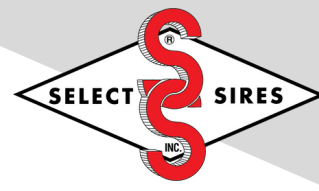
## **2. Dairy Program Specialist – Artificial Insemination Technician Internship**

This program will be more focused on technician roles and reproductive solutions in addition to exposure to the other areas.

### **Background and skills needed:**

- Major in Dairy Science, Animal Science, Agricultural Business, Agricultural Communications or a related area of study with a familiarity and passion for the dairy/beef industry
- Completed at least two semesters of college at the start of the internship
- Valid driver's license and insurable record
- Ability to pass a drug test

**All applications are  
due by November 30, 2023.**



**Internship responsibilities:**

Participate in all aspects of SSMC field programs.

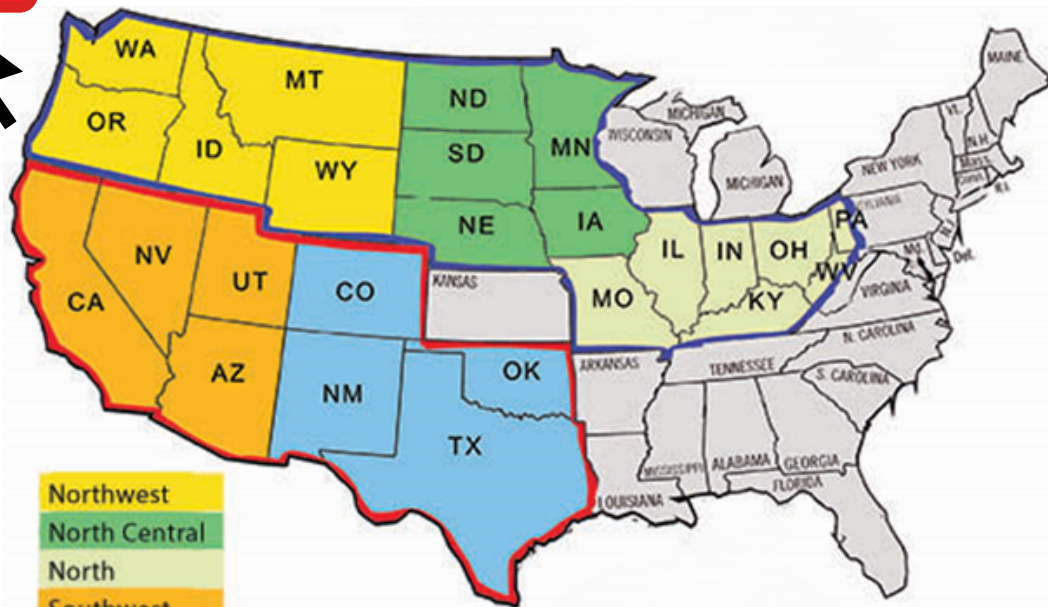
This will include active involvement and learning with the following teams:

- A.I. Systems in Dairy or Beef - *Technician Services, Estrous Detection, Semen Handling, etc.*
- Reproductive Solutions - *Performance Analysis, Consultation, e-Monitoring Systems*
- Sales Representation - *Account Management, Needs Discovery, Solution Selling, Client Service*
- Genetic Consultation - *Breeding Strategies, Genetic Selection, Mating Systems, Genomic Testing*

**Logistics:**

- Location: Intern will work within one of the five service areas, see map below.
- Availability: 12 weeks, from May 20, 2024 to August 9, 2024, full-time (or the equivalent of a 40-hour work week depending upon departmental work and assigned supervisor’s schedule).
- Compensation: Intern will be paid a monthly wage, as agreed upon at hiring.
- Transportation: Intern must provide his/her own transportation to and from work. Travel will be required within the service area. Company vehicle may be provided in some cases for extended travel. If not, mileage of personal vehicle will be reimbursed at federal mileage rate. All arrangements will be made by a supervisor and expenses will be paid or reimbursed to the intern.
- Housing: Each student is responsible for his/her own housing in close proximity to a supervisor location within the district. This will depend on the student’s home area, and desire to relocate for the 12-week internship.

Click the button below to



All applications are due by November 30, 2023.